

El Malcriado.

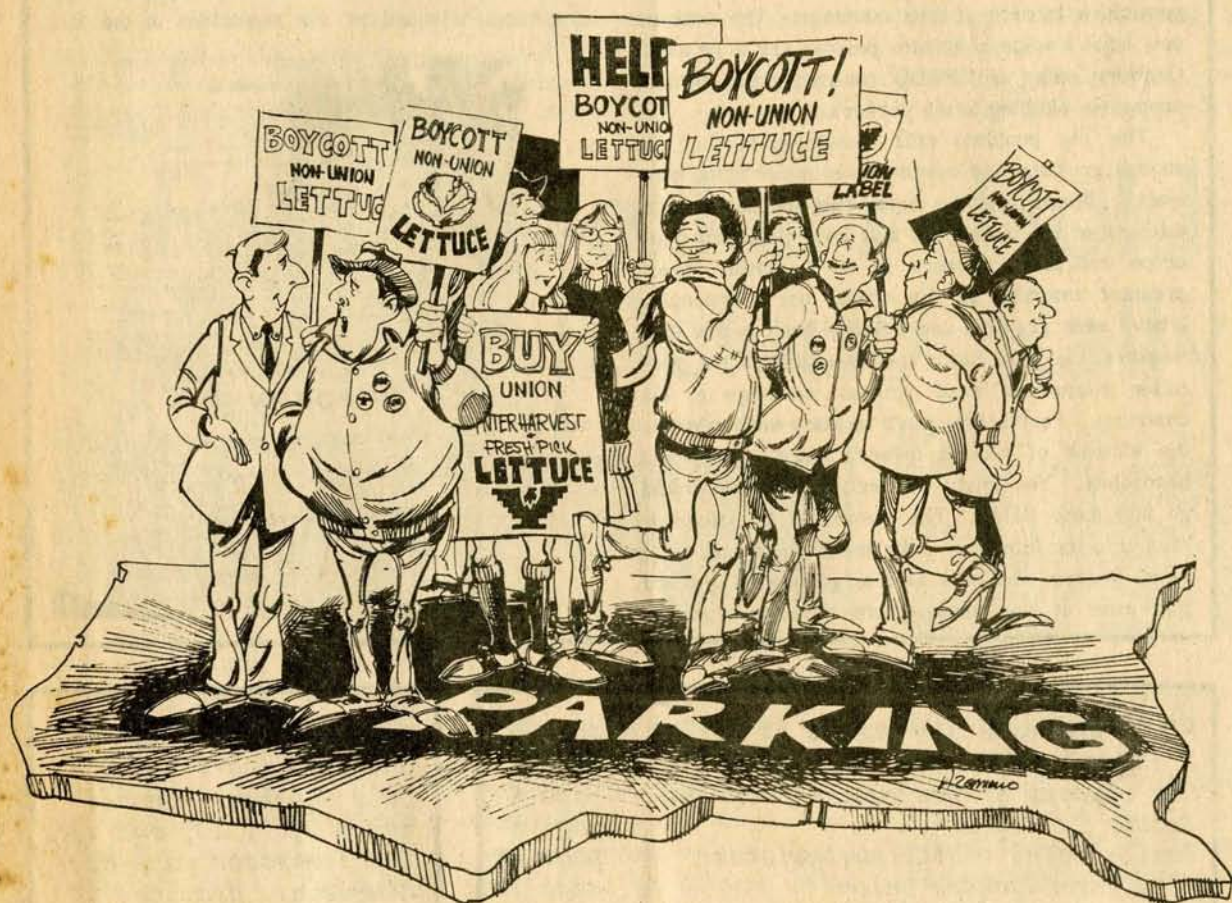
THE VOICE OF THE FARM WORKER

10¢

in English

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LETTUCE BOYCOTT
GROWS STRONGER
DAY BY DAY

reports pp. 4 - 7

EDITORIAL

PESTICIDES AND THE PUBLIC

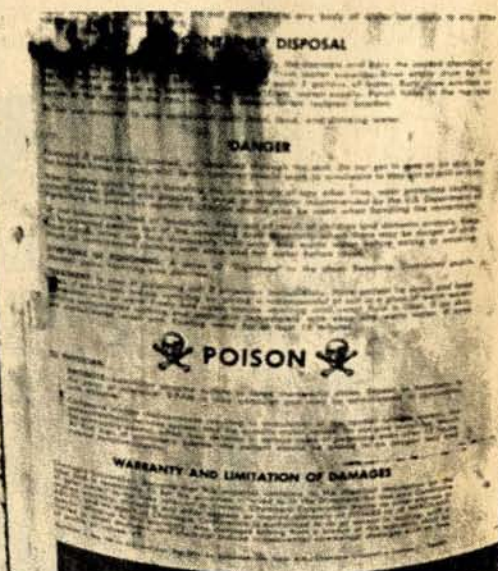
Have you ever driven along one of our California roads and smelled the aroma of death that flows from the fields and orchards after they have been sprayed with poison? If you have it makes you wonder just how many people have died or are dying from these pesticides. The people who live and work on and around these ranches are always in danger of having their lives cut short.

Pesticide poisoning is one of the major causes of death among farm workers. The United Farm Workers Organizing Committee insists upon clauses restricting the use of the most deadly pesticides in each of their contracts. The workers now have a voice as to what poisons are to be used. Growers under a UFWOC contract must furnish protective clothing to the workers.

The big problem still remaining is that not enough growers and ranchers are under union contract. These are the ones who are negligent in the use of the chemicals that keep pests off their crops and farm workers in the hospital. Their greatest interest is the crops, not the people. I have seen growers use poisons one day and send workers into the fields the next, though the pesticide containers have printed warnings to the contrary. People who work in such orchards are the victims of chronic fevers, sores, rashes and headaches. You might wonder why a worker would go into these fields. The answer is that someone simply tells him to. Take the case of one young farm worker who was told to go into an orchard just after it was sprayed with parathion (this he

did not know). When he noticed a pungent odor, he asked if it was safe. He was told that if he stayed out of the low places in the orchards, nothing would happen to him. One hour later the foreman found his worker passed out. This man was lucky...he is still alive.

We talk about air and water pollution caused by factories and autos. It is time the people started talking about the more insidious poisons. The time has come to stop the poison of the farm, workers. Remember: the next time you are riding along in your car, you or your family just might be getting poisoned by the pesticides in the air.



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ART:

Andy Zermeno: drawings cover, pages 6 and 13.
Cris Sanchez: photos pages 2, 7, 10, and 11.
Hugo: cartoon page 5.
Alurista: drawing pages 8 and 9.

EL MALCRIADO
P.O. BOX 130
DELANO, CA
93215

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Membership endorses UAW strike against General Motors

Delano farm workers have the satisfaction of having our own Union and the benefits which go along with it. We are now respected as men and women on the job. But all of us should remember our brother and sister farm workers who have not yet received these benefits which

preciate the union.

Union Vice-president Philip Vera Cruz made clear the necessity and duty of Union members to understand and back the Union in order to insure its strength.

Assistant Director Larry Itliong spoke in Tagalog while informing the Filipino brothers of the latest problems and activities of the Union.

It had been a long time since Cesar Chavez had personally been with the farm workers of Delano, and those attending the rally appreciated his presence and what he had to say.

Cesar emphasized that at this time many of our brothers and

Workers OK dues schedule, Delano clinic, work security

grower cooperation in turning the monthly dues over to the Union would be stopped. Beginning January 1st there will be no more deductions from workers' checks. The Union is now asking that members pay their own dues quarterly (January 1, April 1, July 1, October 1) in order to end the

Farm Workers Hold Massive Delano Rally

having the union gives us. Also, although we do have contracts in the Delano area, we should realize that some growers here have not stopped fighting us.

These were some of the topics and reasons for the UFWOC rally held on September 17th at the Delano High School auditorium. Hundreds of union members gathered to hear guest speaker Paul Schrade of the United Auto Workers Union and UFWOC officials Philip Vera Cruz, Larry Itliong and Cesar Chavez. They spoke on these and other issues facing the future of the Union. The wide spectrum of languages spoken within our Union was respected by the use of four different languages.

One UFWOC organizer spoke in English and also Arabic because there were about 500 Arab members present. He hit on what organization means to the Arab farm worker and how the addition of an Arab organizer (Saeed Muhammed Al-Alas) has helped the Arab members understand and ap-



sisters are involved in the lettuce strike. Anyone who has ever been on strike knows what their suffering must be. They are in need of our help, which is a natural thing. Now that our Union is growing in number, we must also grow in our ability and willingness to help one another. Right now our efforts should be aimed at promoting the boycott of scab lettuce.

It was pointed out that there have always been attempts to smear or tear down our Union. It seems that some of the growers who signed contracts with us are still playing those games. Cesar explained how the unnecessary overcharging of dues from individual paychecks and the lack of

problem. A motion on this was made and passed unanimously.

Earlier, Paul Schrade had asked for UFWOC support. Cesar recalled the support our people have received from UAW throughout our years of struggle. They were now asking for us to support the over 300,000 workers on strike against General Motors. A motion to ask the Executive Board of our Union to send an appropriate resolution to the International President of the Auto Workers Union to express our solidarity with them was made and passed.

Another motion passed was to start a general fight throughout California to get the state legislature to make a law giving farm workers unemployment insurance when they're not working during the winter months.

Finally, it was agreed upon that farm workers, in caring for our own needs, would work cooperatively to establish a medical clinic here in Delano.

A CHRONOLOGY OF AND NATIONAL

ORGANIZING EFFORTS OF FARM WORKERS IS NOT SOMETHING NEW IN THE SALINAS AND SANTA MARIA VALLEYS. STRIKES IN THESE FIELDS HAVE BEEN NUMEROUS AND DATE BACK TO 1928.

THE MOST RECENT EFFORTS TO ORGANIZE FARM WORKERS IN THESE AREAS HAVE SHOWN THAT THE WORKERS OVER-

The day before the now historic signing of the Delano grape growers, it was announced that the Teamsters Union had signed numerous sweetheart contracts with vegetable growers in the Salinas and Santa Maria Valleys. At the Delano grape signing ceremonies, Cesar Chavez and Larry Itliong both made reference to the seriousness of the Teamster invasion.

On Sunday, August 2nd, 5000 farm workers marched from four towns to Hartnell College in Salinas where a rally was held showing their disgust over the Teamster agreements and their support of UFWOC which to them is the only FARM WORKERS' union. In his address to the rally, Cesar Chavez said to the UFWOC supporters, "Farm workers deserve a union of their own choosing. They deserve a place in the sun. I now call upon all men of good will everywhere, in the churches, in labor, everywhere, to help us. We want our friends to stand up against this company union."

During this first week in August, thousands of farm workers walked out of the fields opposed to the Teamster-grower plot to keep a farm worker union out of the fields.

An agreement was reached on August 12th between UFWOC and the Teamsters dealing with the jurisdictional dispute. The Catholic Bishops Farm Labor Committee helped to get this agreement which stated that the Teamsters will have jurisdiction over canneries, frozen food processing plants, warehouses, and truck drivers. UFWOC will organize all field workers.

A 10-day moratorium of the strike was called. It ended on Saturday, August 22nd, when it was evident that the Teamsters had rescinded on the agreement.

On August 24th, 4000 workers gathered for Catholic Mass at Hartnell College, and they expressed their decision to go out on strike the next day. On Monday the 25th of August, 10,000 angry farm workers came out on strike. Over 8,000 manned the picket lines against 90 growers in both valleys.

Teamsters and growers displayed much of the same violence that has long kept farm workers victims of injustice. On August 25th, Jerry Cohen, Venustiano Olguin and Jacques Levy were brutally attacked by Hansen Ranch goons.

THE SALINAS HUELGA LETTUCE BOYCOTT

WHELMINGLY SUPPORT U.F.W.O.C. AS THEIR REPRESENTATIVE NOT FEARING EITHER THE GROWERS OR THE TEAMSTERS, THE CAMPEÑINOS WALKED OUT OF THE FIELDS AND FORMED PICKET LINES OF NON-VIOLENCE. LOOKING BACK OVER THE LAST FEW MONTHS WE WILL HIGHLIGHT THE MAJOR OCCURANCES WHICH TOOK PLACE BEFORE, DURING AND AFTER THE STRIKE IN THE LETTUCE FIELDS.



Cesar Chavez announced the signing of an Inter-Harvest contract on August 31st, saying it was "the best we have negotiated yet." The contract came after threats of a world-wide boycott of the United Fruit Company, of which Inter-Harvest is a subsidiary.

workers' union and then sign contracts with us. After a month of boycotting, the results were such that Cesar Chavez commented, "The lettuce boycott is taking over where the grape boycott left off. After three weeks we are at the same stage in the lettuce as we were in the grapes after three years."

Court orders whittle our picket lines to almost nothing. The only course of action possible was followed. On September 17th, UFWOC launched its second major boycott. The boycott of all scab lettuce will continue until all the growers recognize UFWOC as the farm

Contracts have also been signed with FreshPict, Pic-N-Pac, Pandol, Lucas and Brown and Hill (the largest green tomato producer in the country. Union lettuce makes up about 15% and 20% of the total California-Arizona supply.

Soliloquy

by HUGO

HERE IN CALIFORNIA'S
SALINAS VALLEY
FARM WORKERS
HAVE A NEW RECIPE....

... FOR A
CESAR
SALAD...

... IT'S MADE
WITHOUT
LETTUCE!



LETTUCE BOYCOTT LETTUCE BOY

"After three weeks we are at the same stage in the lettuce boycott as we were after three years of boycotting grapes."

The words above were spoken by Cesar Chavez. Their source came from the strength of our lettuce boycott volunteers throughout the country. It almost seems that the Salinas and Santa Maria Valley growers had never heard of the grape boycott. In the last few years we have made friends in all parts of the world. The effect of the lettuce boycott is already being seen all over the country. Due to the cooperation we are receiving from chain stores, this boycott should end much faster than the grape boycott. Every day more markets are agreeing to handle only UFWOC-picked lettuce in cities such as

Boston, Detroit, New York, Seattle Portland, Cleveland, Minneapolis Chicago, Cincinnati, Philadelphia, Washington D.C., San Francisco, Oakland, and Los Angeles. EL MALCRIADO has received reports from several of these cities as to their progress and activities so far:

boston

The boycott committee met with Archbishop Maderios and he sympathized with the cause and said he supported our efforts...

Two stores, A&P and Purity Supreme, have temporarily agreed to handle only UFWOC lettuce... The Stop N Shop Market is taking a stand against us and so picketting is now being aimed at their stores in the area.

oakland

The amount of UFWOC lettuce is increasing daily... The Mayfair and Co-op stores have agreed to carry only union lettuce... Other stores



which are carrying both union and scab lettuce are still being picketed... Picketting has been aimed at Lucky's from here all the way to Seattle, Washington.

los angeles

There are 28 full-time boycotters concentrating on the Alpha Beta stores which is the largest chain store in Southern California... Thirty of these stores are under boycott and after the first three weeks over 14,000 people have refused to do their shopping at Alpha Beta.

detroit

The five largest chain stores are at this time carrying union lettuce although these are only temporary agreements... Included in this group are Farer Jack, Great Scot, Kroeger, Wrigley's and A&P... The boycotters had waged a massive leafletting campaign against Wrigley's which shut down three of the stores... Soon after, the store managers asked those leafletting to please leave because "we've just ordered union lettuce."

BOYCOTT LETTUCE BOYCOTT LETT

COTT LETTUCE BOYCOTT LETTUCE

Wrigley's is part of Allied Foods which has stores in 12 states.

san diego

Botcotters and members of the Chicano community recently formed large picket lines at two major scab events... One was the 45th annual convention of western growers... The other was at an appearance of Gov. R. Reagan where picketers drowned out part of his speech with "HUELGA" yells... The huelga committee is sponsoring a food campaign in preparation for a possible general farm workers strike in the Imperial Valley.

philadelphia

The boycott here has reached accord with ARA Enterprises Inc., which is the 6th largest food service company in the U.S. It serves over 33 colleges in the country.

These are just examples of how strong the boycott is already mounting.

THE LETTUCE BOYCOTT NEEDS YOUR HELP IF WE ARE TO HAVE A SPEEDY END TO THE SUFFERING OF THE STRIKING LETTUCE WORKERS OF CALIFORNIA. BELOW IS A LIST OF THE PRIMARY BOYCOTT CITIES IN THE U.S. AND CANADA. CONTACT YOUR NEAREST REPRESENTATIVE TODAY....

Peter Standish
2020 E. Lombard St.
BATIMORE, MD.
301-342-2007

Marcos Munoz
173 Harvard St.
DORCHESTER, MASS.
617-282-4085

Eliseo Medina
1300 S. Wabash Ave.
CHICAGO, IL.
312-427-7078
312-939-5120

Fr. John Bank
AFL-CIO Labor Council
1015 Vine St. Rm. 706
CINCINNATI, OHIO
513-651-3245
513-621-3432

Mac Lyons
c/o Rev. Bob Burton
2920 Jay Ave.
CLEVELAND, OHIO
216-781-7431

Higinio Rangel
237 N. First St.
SEATTLE, WASH.
206-522-8480
206-525-0905

Danny Maldonado
11 1/2 Spadina Rd.
TORONTO 4, ONTARIO
416-923-4625
416-466-4434

Joan Banfield
4540 Rue Garnier
MONTREAL 177, P.Q.
514-5256-7774
514-276-9670

Jose Gomez
703 S. 4th St.
HARRISON, N.J.
201-481-3805
201-744-3808

Jim Drake
1155 Broadway
NEW YORK CITY, N.Y.
212-679-1522

Jan Peterson
568-47th St.
OAKLAND, CA.
415-634-4145

Richard Ross
2536 N. Mascher St.
PHILADELPHIA, PA.
215-634-4145

Bill Patterson
c/o St. Joseph's Rectory
1250 Liverpool St.
PITTSBURGH, PA.
412-321-1071

Vivian Levine
4101-23rd St.
SAN FRANCISCO, CA.
415-648-4646
415-282-3772

Chester Ruiz
Colorado Labor Council
300 Denver Labor Center
360 Acoma St.
DENVER, COLO.
303-892-1812

Shirley Charbonneau
3419 Michigan Ave.
DETROIT, MICH.
313-831-3656
313-825-4811

Jose Chavarria
1505 Kane St.
HOUSTON, TX.
713-227-7687

Leroy Chatfield
1741 S. Harvard Blvd.
LOS ANGELES, CA.
213-286-8130
213-735-4548
213-264-0316

Nick Jones
2704-44th Ave. N.
MINNEAPOLIS, MINN.
218-529-5558

Kate Barton
2505 N.E. 15th St.
PORTLAND, ORE.
503-282-8057

Gene Boutillier
7332 Piney Branch Rd.
TACOMA PARK, MD.
301-587-0510



Farm workers and students attend the conferences held last month in Salinas to prepare for the nation-wide scab lettuce boycott operation.



UCE BOYCOTT LETTUCE BOYCOTT

WAR: POWER: PEACE

A LETTER TO FIDEL

It is important to clarify
that power and peace
are opposites only within nations
that thrive and feed
their stomachs
with a war economy
that competes for the markets
on earth peddling
using and pushing
the high and rising
standard of living narcotic
for the few in the world addicted
to war.

For the many
brotherhood is necessary, war is obsolete;
and peace is another source of power.
people who seek to know power
with violence
lack the clarity and courage
to act
along paths of creations
when there is peace
in our hearts, the only struggle to be waged

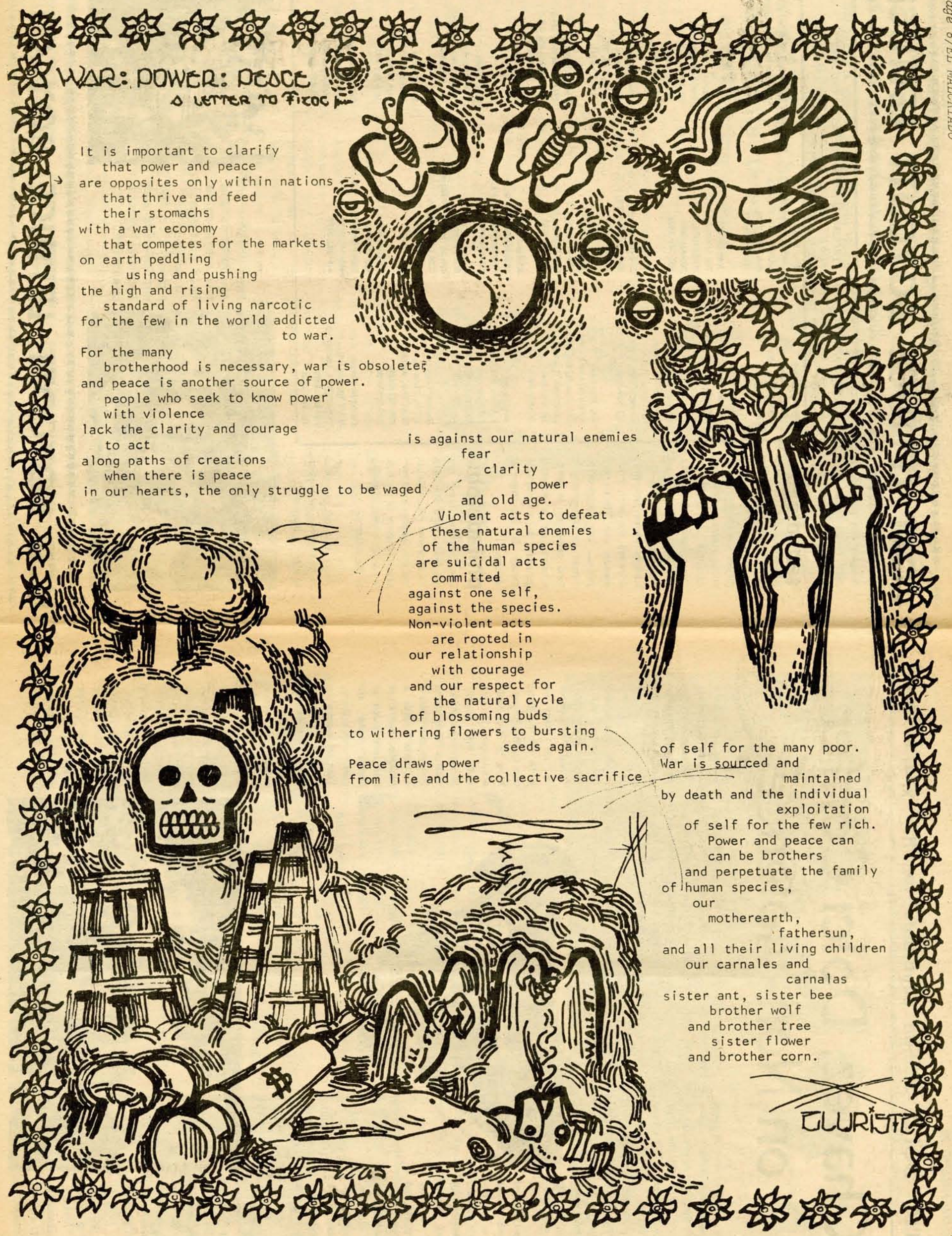
is against our natural enemies
fear
clarity
power
and old age.

Violent acts to defeat
these natural enemies
of the human species
are suicidal acts
committed
against one self,
against the species.
Non-violent acts
are rooted in
our relationship
with courage
and our respect for
the natural cycle
of blossoming buds
to withering flowers to bursting
seeds again.

Peace draws power
from life and the collective sacrifice

of self for the many poor.
War is sourced and
maintained
by death and the individual
exploitation
of self for the few rich.
Power and peace can
can be brothers
and perpetuate the family
of human species,
our
motherearth,
fathersun,
and all their living children
our carnales and
carnalas
sister ant, sister bee
brother wolf
and brother tree
sister flower
and brother corn.

CLURISTE



DANILO DOLCI, Sicilian candidate for this year's Nobel

Chavez, Dolci Confer on Non-violence

Delano has long been a place where men and women from throughout the world have come to share their ideas with the many strikers and volunteers of the farm worker cause. We in Delano, and the thousands of people actively involved in our struggle, have seen the positive results which a non violent movement can produce.

Danilo Dolci and several others met with us at the Filipino Hall on Oct. 20. Traveling with Dolci was Doctor Abruzzi, a New York physician, and Tom Cornell, who heads the Catholic Peace Fellowship. Also visiting Delano was Andre Fehr, secretary to the Prime Minister of Sweden.

Cesar Chavez introduced the visitor from Sweden first. He brought his country closer to us when he said, "We in Sweden have followed your work with great sympathy and we wish you the best of luck and success."

Following Fehr was Dr. Abruzzi, who is interested in migratory farm

worker health. Speaking to UFWOC members who had gathered at the strike kitchen to meet and listen to our four guests, he commented, "What you have done and what you are doing we are all proud of, and I think you may underestimate the degree to which

people all over the world have what you are doing in their minds and hearts. We wish for you continued success, and whatever we can do to help, we will do. Viva la Huelga."

Tom Cornell, who interpreted

for Dolci, made this comment, "Danilo whispered to me when we came off the plane that he thought perhaps we had made a mistake - the land and the people looked so much like Sicily. When I came in the door I knew we hadn't made a mistake, but I too felt very much at home." As all good organizers, Tom set an example for the Catholic Peace Fellowship by going to jail for refusing to serve in the armed forces.

In every part of the world people are aware of the work Danilo Dolci is doing in Sicily. He is well known for his opposition to the corruption on the island and for the social work which he has done there. While speaking in Delano he



TOP: Danilo Dolci and Cesar Chavez spend the afternoon at a unionized grape field in Delano.

BOTTOM: Cesar introduces a field packer to Dolci. Dolci often commented that our valley reminded him of his homeland, Sicily.



Peace Prize, meets with the huelguistas in Delano



Dolci compares the lives of farm workers in Sicily and California, and discusses with Cesar Chavez the improvements made on farms since grape growers signed union contracts with the UFWOC. Also seen are two UFWOC members and Tom Cornell, who is travelling with Dolci.

made reference to the similarities between his work and ours, and to the conditions facing the world today due to violence.

"This morning when I looked out over the land from the plane I thought that we had lost our way. I thought that we were ar-

iving in Sicily, and when I saw some of you, Cesar and the others, I thought again that I had arrived home. In truth many of our problems are similar." Dolci was interested in comparing information of his social laboratory and ours. Just as chemistry or physics laboratories operate on an international level, social laboratories should do the same.

When questioned about the violence in today's world, he commented, "The physicists all over the world tell us that it's becoming easier and easier to make atomic bombs. I cannot tell you whether mankind is going to decide to survive or whether it's going to decide to commit suicide. But if man decides to survive, perhaps not out of love but out of fear they will have to invent a new morality or culture of non-violence. For this reason your work is very important to us because the new world is not going to fall from the skies. The new world is going to come into being through groups like yours: groups

which start at a precise point to dig deeper and spread out to make the new world."



At the Dan Tudor Ranch, Dolci samples union-picked grapes.

FROM THIS EARTH...

... of the Delano Grape Strike by Jon Lewis



It is, quite clearly, the best single work among the many that have been produced on the grape strike.

San Francisco Chronicle

The photographer's Master's Thesis, available in a limited edition at \$5, from:

Jon Lewis
1012 14th Street
San Francisco 94114

What is the Union? We, the members, are the Union. We came together for a common purpose: to fight for our rights on our jobs and to get an equal share of the product of our labor. The only way to get these rights and benefits is to be together and form an organization called "Union." Everyone of us having difficulties on the job

"The Farm Workers Union"

should bring his problems to the Union offices, or to our meetings, and see how we can help our brothers. That's why members must attend meetings to be informed of what is going on. Most important is to have the members make decisions. Then, all of us have to back up, or fight for, those decisions. Don't let anyone make the decision for you. That's dangerous. Most of the time, the guy who makes a decision does it for himself, but not for you.

But, suppose you don't want to be involved because it would cost you your time and gas to fight for your union brother. Do you expect the others (the rest of the union members) to help you when you will be in trouble yourself? If you do, then you are a cheap, unfair and dishonest member to all of us, and we would be a lot better off without you. You want the benefits, but you don't want to help.

This is to put it straight to all of us members that we don't get something for nothing. We fought, sweated and suffered for over five years to win what we have today. So, we all have to pressure every other union member to help build a better and stronger union.

A thorough study and understanding of everything from simple needs to more complex functions of a good union as they relate to memberships is essential. If the Union is damaged, each member is hurt because he is a part of it. The union is weakened in its bargaining power. If the union is destroyed, it would

By UFWOC Vice President

be worse because it would not only be one member losing, but also all of us would have nothing left. It might take another twenty to thirty years before a union like ours would be started again and win a contract.

The UFWOC does not require an "initiation fee." But, to be a bonafide member, a farm worker must pay his monthly dues of \$3.50. From this amount, the Union pays for the member's "insurance death benefit plan" that includes his family if any. The benefit payments to the member and his family vary according to their respective ages. It is too long to list the rules and regulations with the corresponding

benefits here. The R.F.K. Medical Plan office can give you the information you may need.

The \$10.50 you pay when you first join UFWOC is applied to three months dues. You pay two months in advance. The reasons are: 1. To protect your insurance death benefits and your family's for a period of two months during which you might not be working and unable to pay your dues. 2. The office personnel is not large enough to handle all the paper work on time. At least in the beginning of signing the hundreds of workers in so short a time, the workload in those offices has been reduced. Those office workers are still the strikers and volunteers getting \$5 a week, utilities, board, and rents for their houses.

Before the grape strike and boycott were terminated, we were already faced with a big problem with the Teamsters Union in the Santa Maria, Imperial and Sali-

Philip Vera Cruz

nas Valleys concerning the lettuce. So, we had to move in to get back the "Salad Bowl" from the Teamsters because it belongs to us. To the satisfaction of the Teamsters and growers, a judge issued an injunction to stop picketing in the fields by UFWOC members. To continue the fight, our Union switched to "Boycott Lettuce." We were right to do this because the U.S. Congress has never considered farm workers as citizens. They are included under the laws for the

purposes of taxation and the draft to fight for Agribusiness and the tycoons of industry, but not for the protection of farm workers' rights to their jobs.

In six weeks of operations in the Santa Maria and Salinas Valleys, the Union spent \$208,000. In return, we won contracts with Inter-Harvest, Freshpict, Brown and Hill, and Pic N Pac.

So, it's obvious that the Union cannot afford to even pay a minimal salary, or wage, to any of the volunteers in the Union. How, then, can the Union

hire more office workers? I suggest that you ask yourself the question: how much time and money have I offered, or given, to help my Union? Whether honest or dishonest, you know the right answer. If I were you, I would stop and think. Instead of talking against the Union, you should get busy helping it. The higher wage, better working conditions and fringe benefits you are now enjoying have been won for you by the long and bitter fighting by Union people and helpers. You don't have any right to

criticize the others if you don't even want to do anything for yourself.

As a common practice, the boss does the hiring. He decides who will work for him. By this right alone, he sees his workers in the vineyards trying to outdo each other to earn that preference for the job. He laughs and watches them run around under a hundred degree heat, or more, of the summer sun and still stick to the job through the cold morning frost, through the thick water fog, and through the icy wind blowing across their faces and freezing their noses, ears, finger-tips, and toes.

The right to hire was practiced and abused by the employer ever since he got his business. He makes people work to death while paying them the least amount of money for their services. In a Union like ours, the rancher provides the jobs, but we send the workers who have first priorities to those jobs. Let him mind his own business, and we will take care of hiring our own people. The right to hire is our business, not his anymore. So, for proper discipline and control of the work-force, every worker must go through the Union hiring hall.

It is not my intention to hurt anyone, because that would hurt the Union which is all of us. But, it is better to pinpoint the truth now than to let the wrong attitude of some of our brothers and sisters towards the Union remain uncorrected. Such a wrong attitude could cause us to lose everything we fought and sacrificed for over five years. Let us all help, and build a powerful Union to fight for a bigger share of the multi-billion dollar profits of the American Agricultural Industry led and controlled by Agri-business. Support your Union to help you.



A single union member can, by his selfishness or simple unconcern for his fellow members, do great damage to his union by adding fuel to anti-union propaganda. When one member is weak, this places a great burden on loyal unionists. Such a person wants the union's benefits, but not the responsibility.

LETTUCE HUELGA IN DELANO

Picket lines in Delano are no longer a thing of the past. Last Thursday, November 5, UFWOC formed picket lines around the scab lettuce fields of Central Farms. On Friday morning Cesar Chavez led the picketing, and when he went into the fields he found that some of the workers were Salinas strikers. They had realized what was happening and immediately walked out of the fields. By 9 a.m. the frantic grower, Antonal, was at the Forty Acres anxious to negotiate. Later that night, instead of signing a contract

he said that he had decided to fight us a little longer. The weak individual had received pressure from the scab Western Growers Association.

EL MALCRIADO SAYS to Mr. Antonal: The Western Growers Association isn't going to try and sell your lettuce when they can't even sell their own. If you want to profit off your crop, sign a union contract which gives justice to the workers. If you choose not to sign with UFWOC you will learn the hard way - through the boycott.

HOLLISTER OFFICE DYNAMITED

On Tuesday, November 3, UFWOC's office in Hollister was the target of dynamiting. Here in the Salinas Valley where many of our opponents feed themselves on violence, one or some of our adversaries decided that it would be cool to blow up the farm workers' office. The explosion damaged the front part of the office extensively. As of this writing police are investigating, but have come up with no suspects.

LIBBY FALLS

Our union signed an agreement with Libby, McNeil and Libby on Monday, November 3. The contract covers several hundred workers in Libby's cannery peach fields. The Fresno and Sanger area workers will now have the benefits of a union contract. The signing is a result of a strike which took place in Libby's fields this summer. Libby will recognize UFWOC as the bargaining agent for their workers in other areas as soon as we prove representation through card check elections.

OROSI RALLY



Citrus workers held a rally November 6 in Orosi to show their support of the striking lettuce pickers of Salinas and to demonstrate their interest in UFWOC (which they hope to see in the orange orchards soon). The workers also voiced their support of the striking auto parts workers in Fresno, and agreed to back them by not buying parts made by Partex.

THANKSGIVING FOOD CARAVAN

On November 21st there will be a "caravan day" in Delano. All brothers and sisters of the farm workers are invited to attend and enjoy the day with us. Together we can celebrate a day of thanksgiving symbolizing our appreciation of the help you have given us in the past. Also, more importantly, you will be able to hear more about the plight of those farm workers in the

lettuce and all other agricultural fields who have not yet received the benefits which the union brings. They will also appreciate receiving the food you bring. To those who may not be able to make it we extend our best wishes on this holiday. We'll be looking for the rest of you on the 21st.

1. Nothing can withstand the force of an idea whose time has come - Victor Hugo

2. IN MEMORIUM WALTER REUTHER a friend of the farm worker

3. God Help Us to be Men

4. VIVA LA REVOLUCION

5. NO VIOLENCIA EN SALINAS

6. May the Strike Go On - Cesar Chavez

7. Viva la Revolucion - Emiliano Zapata

8. Buy Union Label Only

9. DEMAND THE BEST

10. DEMAND THE BEST

1. 1970 Year of Victory - 17x23 magenta and brown . . . \$1.00

2. Walter Reuther - In Memorium - 17x23 black and white . . . \$1.00

3. God Help Us to be Men - 14x22 pink and orange . . . \$1.50

4. Viva la Revolucion - Pancho Villa - 17x23 black on brown . . . \$1.50

5. No Violencia en Salinas - 17x22 red and black. . . \$.50

6. May the Strike Go On - Cesar Chavez - 17x23 full color . . . \$1.50

7. Viva la Revolucion - Emiliano Zapata - 17x23 black on red . . . \$1.50

8. Buy Union Label Only - Boy's white T-shirt, size 10, 12, 14 . . . \$1.00

9. Demand the Best - blue or khaki shirt (men/women) size 14, 15, 15½, 16, 16½ . . . 2.25 (blue) . . 3.00 (khaki)

10. Demand the Best - white T-shirt, boy's size 10, 12, 14 . . 1.00; men's size S, M, L . . 2.00

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Size (circle)	Quantity	Size (circle)	Quantity
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10-12-14		10-12-14	
S- M -L		S- M -L	
14 - 15		14 - 15	
15½ - 16		15½ - 16	
16½		16½	

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FIELDS....

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ANDY ZERMENO,
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THE EMOTIONS
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FARM WORKERS
IN BEAUTIFUL
COLOR.

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